

# SO IT WON'T HAPPEN AGAIN

LEARNING HOW TO INVESTIGATE ACCIDENTS AT WORK



National  
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# SO IT WON'T H

Canadians pay dearly for workplace accidents, financially and in pain and suffering. Consider that roughly 1 000 industrial workers have been killed in Canada each year of the past decade. Plus, approximately 13 of every 100 workers suffer workplace injuries, resulting in time off and productive time lost.

Consider that the total 1984 payments for worker's compensation amounted to \$2.5 billion, which increased to \$14 billion when indirect costs in overtime, decreased productivity and the hiring of new workers were calculated and added. Consequently, educating the Canadian work force in workplace safety is a top priority.

*So It Won't Happen Again* contributes to preventing workplace accidents. It is a training film or video which traces the steps of a new carpentry shop foreman in his first investigation of a workplace accident, involving an experienced carpenter. Viewers of this short film learn about accident prevention as John, the novice investigator, learns techniques in effective accident investigation from Laura, an experienced member of the safety and health committee.

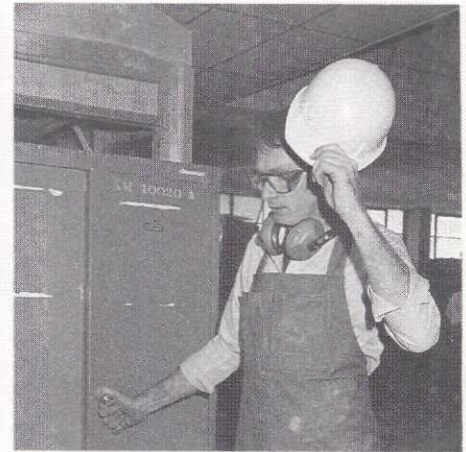
Laura teaches that of the five investigative Ws — who, what, where, when and why — in this case, the "what" is paramount. "We can trace what caused the injury," but to remove the hazards so it won't happen again, "what we need to find out is what caused the accident."

The two investigators employ techniques including controlling the scene of the accident, effectively interviewing witnesses, gathering facts and analyzing their findings.

The two Sherlocks meticulously investigate and thoroughly analyze their findings to determine the cause of the injury and the cause of the accident —

"two entirely different things." Necessary corrective measures are recommended to improve safety in the work environment, including safe work practices, better training of workers, and adhering to safety standards.

*So It Won't Happen Again* tackles the problems of workplace safety. It is intended as a catalyst for constructive discussion and debate on the topic. It shows how effective accident investigation and reporting will lead to accident prevention. Just 16 minutes long, the film provides the viewer with the tools to reduce accidents in the workplace.

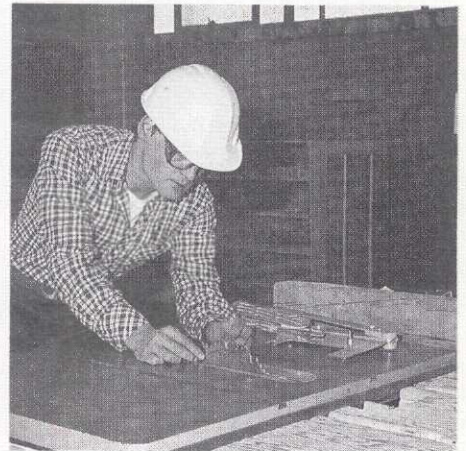
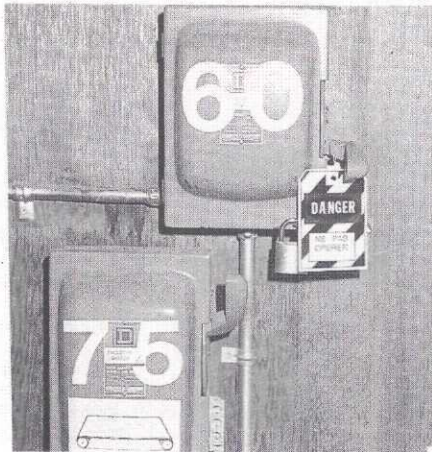




# HAPPEN AGAIN

## Topics to consider:

- the benefits and necessary elements of accident investigation
- the responsibilities of management and of employees
- what employers and employees can do to eliminate hazards in the workplace
- the benefits of accident prevention
- the differences between injury cause and accident cause
- the viewer's grasp of the problems and the solutions posed
- the film's message

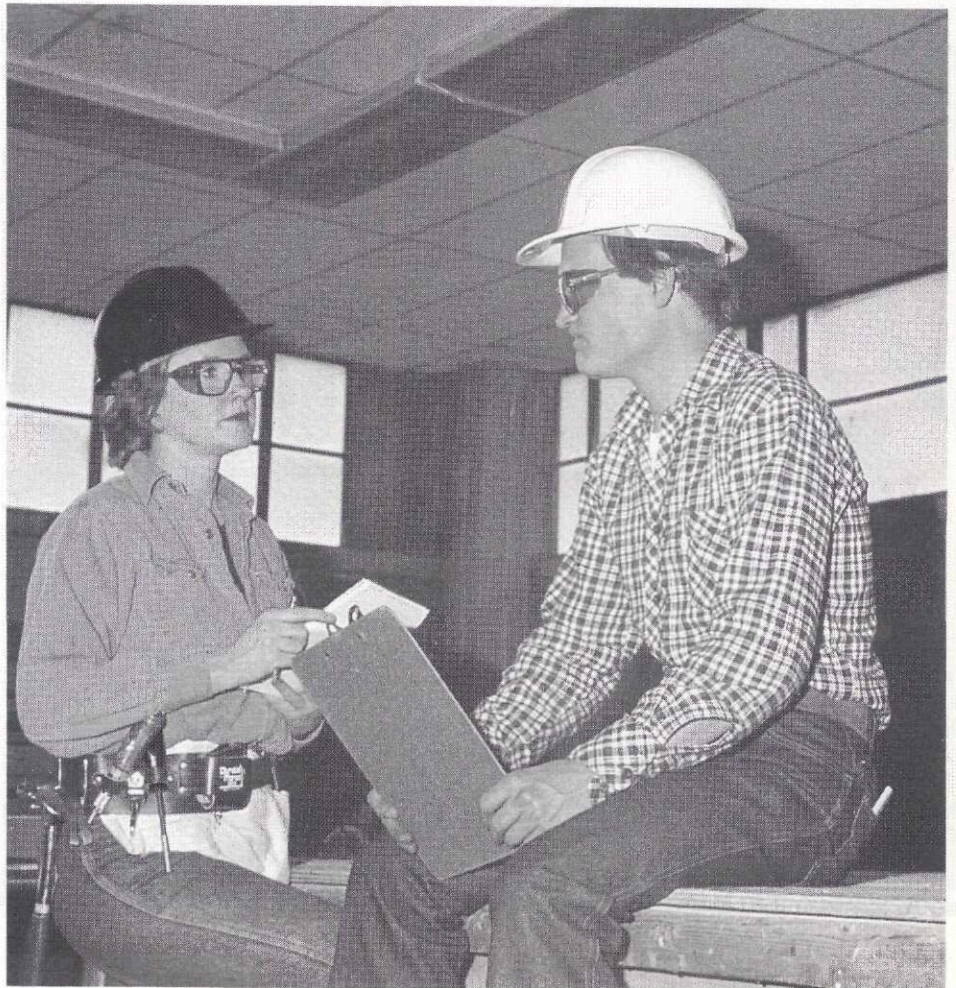


## The film can be used as:

- a training tool for workers, supervisors, managers and representatives of safety and health committees
- a discussion catalyst for employee seminars, workshops and discussion groups
- a resource on effective accident investigation techniques, safety awareness and practices

## Suggested audiences:

- safety and health workshops, seminars and discussion groups
- safety and health committees
- private industry
- public affairs departments
- occupational safety and health agencies
- labour and employer organizations
- safety officers
- labour relations consultants
- high school students
- community college students: technology and trades programs
- occupational health resource centers
- public television
- public libraries
- anyone conducting accident investigations





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Canada

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Canada

16 mm Color

Screening time: 15 minutes 53 seconds

16 mm: 106C 0185 588

3/4": 116C 0185 588

VHS: 113C 0185 588

Beta: 114C 0185 588

*So It Won't Happen Again* may be bor-  
rowed in 16 mm format from NFB offices  
in Canada. It may also be purchased in  
Canada in 16 mm or videocassette for-  
mats (1/2" VHS or Beta, and 3/4"  
U-Matic).

Purchase prices:

16 mm: \$315

1/2" video: \$80

3/4" video: \$100

plus provincial sales taxes.

Subject to change without notice.

Une version française de ce document est  
disponible.

The National Film Board and Labour  
Canada encourage the public to make  
photocopies of this document.

For more information on accident inves-  
tigation and prevention please write to:

**Labour Canada**

**Occupational Safety and Health Branch**  
**Ottawa, Ontario**

**K1A 0J2**

**Telephone: (819) 953-0223**

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